



Diocese of Westminster

EDUCATION SERVICE

JUST ENOUGH UK...



# DIGNITY OF WORKERS

**HUMAN TRAFFICKING MODULE : LESSON 2**



# THINK



HOW ARE PEOPLE WHO  
DO NOT WORK VIEWED  
IN SOCIETY TODAY?





Heavenly Father,  
help us to see with  
your eyes,  
to judge with the loving heart  
of your Son,  
Jesus Christ,  
and through your Spirit  
to put love into action.

**Amen**





75% OF  
INCAPACITY  
CLAIMANTS  
ARE FIT  
TO WORK



And there's 370,000 households  
where no one has EVER worked

ANALYSIS as the number of Britain's benefit claimants swelled last night when additional figures showed there are nearly four million people on the dole, the highest level since the 1980s. The government has said it will try to get more people into work by offering training and support. The figures also show that the number of people on the dole has risen by 100,000 in the last year. The government has said it will try to get more people into work by offering training and support. The figures also show that the number of people on the dole has risen by 100,000 in the last year.

4M SCROUNGING  
FAMILIES  
IN BRITAIN



And there's 370,000 households  
where no one has EVER worked



WHAT IS WORK TO YOU?  
WHY DON'T SOME PEOPLE WORK?



# STAY AT HOME PARENTS

# INHERITED WEALTH

# RETIREMENT

## WORKING ON LIFE INSTEAD OF WORK

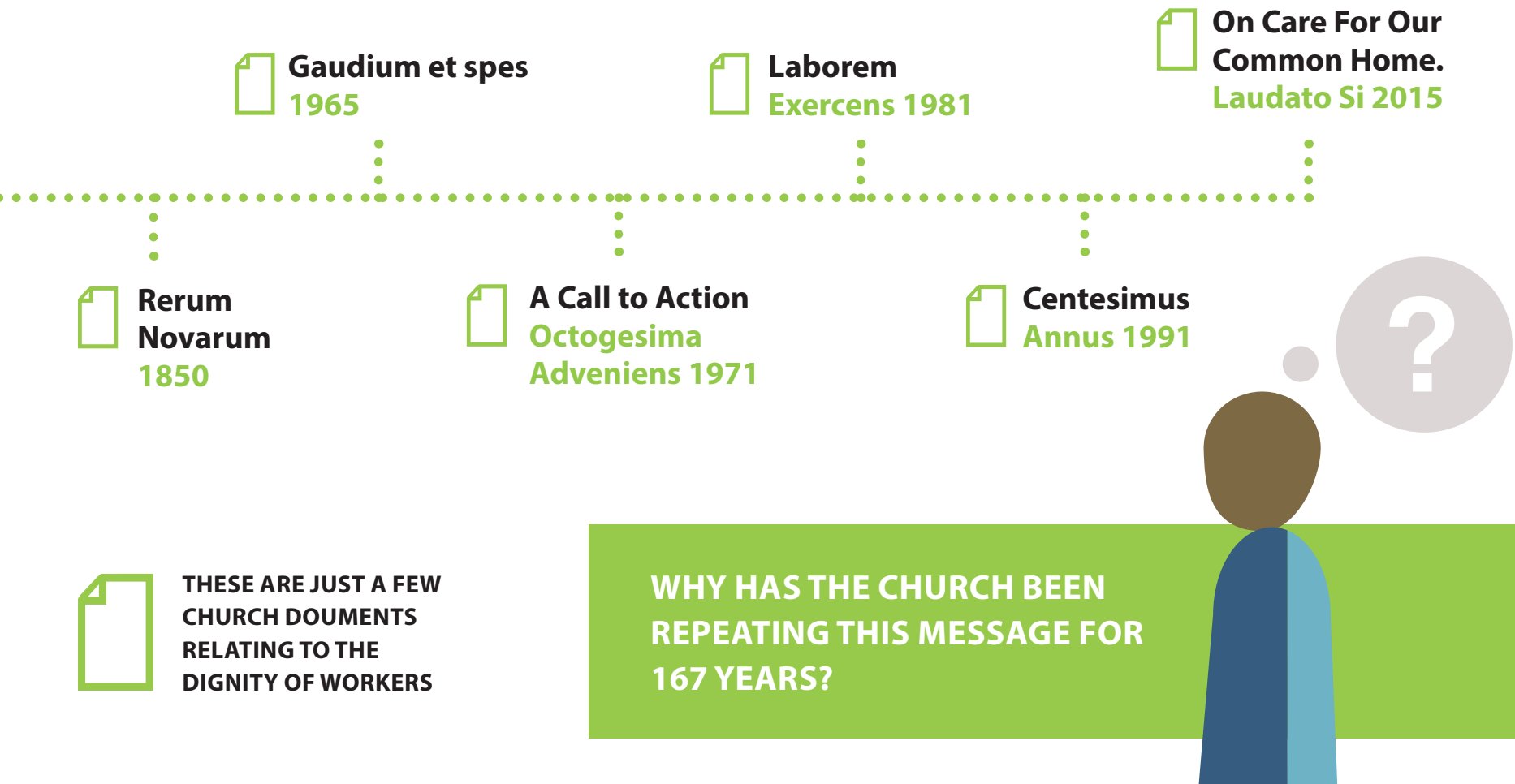
My first two years out of college had nothing to do with working. In fact, I had never really planned to actually work. Instead, I lived in Lake Tahoe for a year in my parent's house, skiing and studying classical guitar. The second year I backpacked through Europe with a girlfriend. I bet you're asking, "Your parents just let you do this?" and the answer is yes, I could pretty much do whatever I wanted. Maybe they didn't know any better or it was their way of showing me love. I really don't know. Anyway, at the time it was fine with me and yet, looking back, confusing as hell.

See more at: <http://www.financialsamurai.com/confessions-from-a-spoiled-rich-kid/#sthash.DkNQ5KNO.dpuf>




# WHEN DID THE CHURCH BEGIN TO SUPPORT WORKERS DIGNITY IN ITS WRITING?

RECORD YOUR GUESS IN YOUR WORK BOOK





# ACTIVITY

- 
- | You will be allocated an extract from the encyclicals that address the Dignity of Work. You will feed back to the class- Be ready!**
  - | Read your extract to consider how the Catholic Church has supported workers throughout history.**
  - | Highlight Important Points about dignity.**



**(BLESSED PAUL VI, A CALL TO ACTION  
[OCTOGESIMA ADVENIENS.. 1971 ]**



As the Church solemnly reaffirmed in the recent Council, “the beginning, the subject and the goal of all social institutions is and must be the human person.” All people have the right to work, to a chance to develop their qualities and their personalities in the exercise of their professions, to equitable remuneration which will enable them and their families “to lead a worthy life on the material, social, cultural and spiritual level” and to assistance in case of need arising from sickness or age.



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**LABOREM EXERCENS 1981**



Business owners and management must not limit themselves to taking into account only the economic objectives of the company, the criteria for economic efficiency and the proper care of “capital” as the sum of the means of production. It is also their precise duty to respect concretely the human dignity of those who work in the company.”



## RERUM NOVARUM 1850



The following duties . . . concern rich men and employers: Workers are not to be treated as slaves; justice demands that the dignity of human personality be respected in them, . . . gainful occupations are not a mark of shame to man, but rather of respect, as they provide him with an honourable means of supporting life. It is shameful and inhuman, however, to use men as things for gain and to put no more value on them than what they are worth in muscle and energy.



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## POPE FRANCIS, ON CARE FOR OUR COMMON HOME

[LAUDATO SI. 2015]



Work should be the setting for this rich personal growth, where many aspects of life enter into play: creativity, planning for the future, developing our talents, living out our values, relating to others, giving glory to God. It follows that, in the reality of today's global society, it is essential that "we continue to prioritize the goal of access to steady employment for everyone," ..... Work is a necessity, part of the meaning of life on this earth, a path to growth, human development and personal fulfillment. Helping the poor financially must always be a provisional solution in the face of pressing needs. The broader objective should always be to allow them a dignified life through work.



### GAUDIUM ET SPES 1965



it is persons who work together, that is, free and independent human beings, created to the image of God. Therefore, the active participation of everyone in the running of the enterprise should be promoted. This participation should be exercised in appropriately determined ways. It should take into account each person's function, whether it be one of ownership, hiring, management or labour. It should provide for the necessary unity of operations"



### CENTESIMUS ANNUS 1991

(workers constitute)  
the firm's most valuable asset."

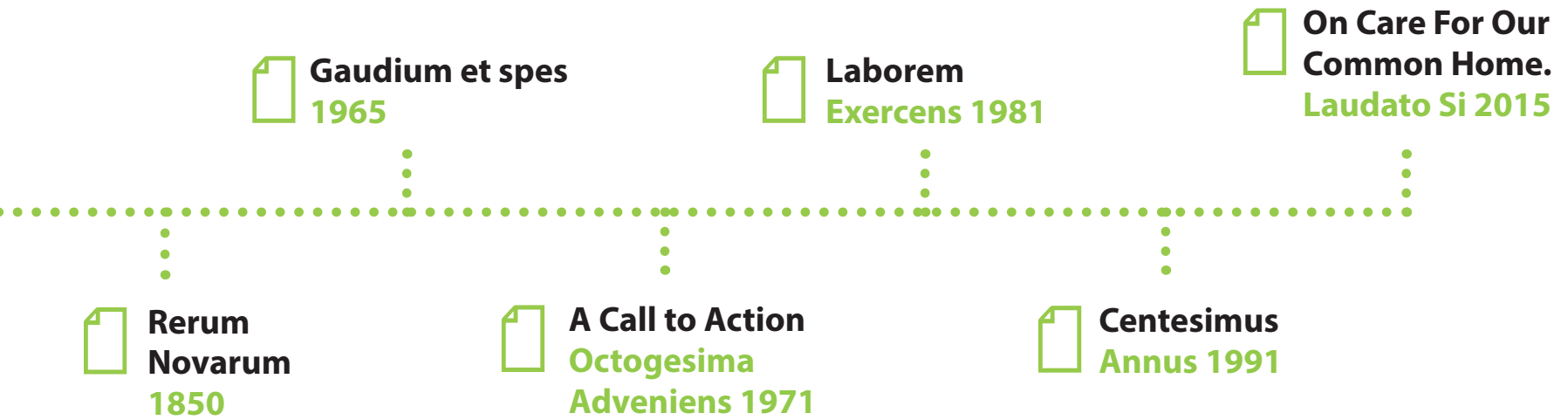
## ACTIVITY



**IN YOUR WORKBOOKS:** READ YOUR EXTRACT TO CONSIDER HOW THE CATHOLIC CHURCH HAS SUPPORTED WORKERS THROUGHOUT HISTORY. **HIGHLIGHT IMPORTANT POINTS ABOUT DIGNITY**



# HUMAN TIMELINE



**ONE MEMBER** OF EACH GROUP ORGANISE YOURSELF IN A TIMELINE OF CHURCH TEACHING AND SUMMARISE YOUR EXTRACT TO THE CLASS.



# ARE THOSE WHO WORK AUTOMATICALLY GIVEN DIGNITY?

## DISCUSS

**'We are all entitled to dignity  
as humans dignified work  
reinforces this'**





## Some of the major industries that use slavery around the world

Do they receive respect  
for their contribution?



**THAI  
FISHING INDUSTRY**

**COMBAT  
CHILD SOLDIERS**

**THE  
TEXTILE INDUSTRY**

**NAIL BARS AND  
THE BEAUTY INDUSTRY**

**MINING INDUSTRY: EG  
COBALT FOR SMART  
PHONE BATTERIES**

**CAR WASHING**



# FOOD PRODUCTION

In 2012, workers from Lithuania were kept in appalling conditions in and subject to 'a climate of fear', threats and violence whilst working to provide eggs to some of the UK's most prominent retailers and restaurants. The workers were used to catch chickens on sites all over the UK. This labour provider subjected migrant workers to debt bondage, giving them no option to leave the squalid house in which they were forced to live and sleep. Their mattresses were infested with bedbugs and fleas.

Two individuals were arrested for human trafficking offences and reportedly perpetrated 'one of the worst cases of exploitation ever uncovered in the food supply chain.'

## DISCUSS



**DO COMPANIES KNOW WHERE THEIR FOOD  
IS COMING FROM AND HOW IT HAS BEEN  
PRODUCED?**

<https://www.cheshire.police.uk/advice-and-support/modern-slavery-and-human-trafficking/modern-slavery-and-human-trafficking-case-studies/>



# BUILDING SITES

A British man called Ben, who was unemployed and living on the streets of a major UK city, was approached at a soup kitchen and offered work and accommodation by a couple who ran a block paving business. Ben was socially isolated, having broken up with his girlfriend and lost his job in a short space of time: he lacked any form of support network. Seeing no other option, he agreed to go. He was taken to a site many miles away where, upon arrival, he was subjected to intimidation and violence. He was forced to work paving driveways, and was paid little or often nothing for his labour. He was terrified of the consequences of trying to leave, so submitted to this abuse for a long time.

## DISCUSS



**BEN WAS WORKING WITH MEMBERS OF THE PUBLIC EVERY DAY. WHY DID HE STAY FOR SO LONG? WHY DID HE NOT SEEK HELP?**

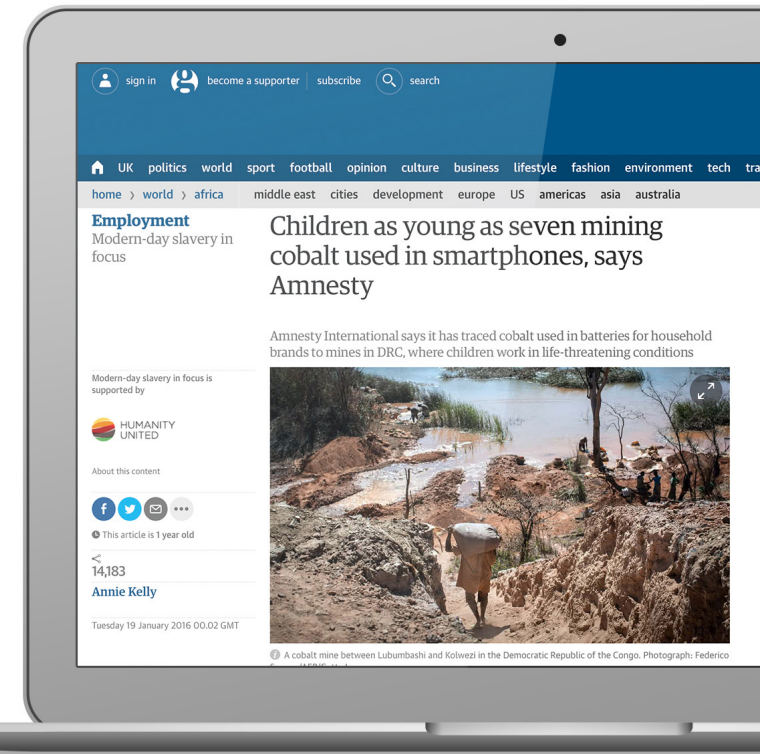
<https://www.cheshire.police.uk/advice-and-support/modern-slavery-and-human-trafficking/modern-slavery-and-human-trafficking-case-studies/>



# MINING INDUSTRY

The report says that child miners as young as seven carried back-breaking loads and worked in intense heat for between one or two dollars a day without face masks or gloves. Several children said they had been beaten by security guards employed by mining companies and forced to pay “fines” by unauthorised mines police sent by state officials to extort money and intimidate workers.

The report says that Huayou Cobalt sources more than 40% of its cobalt from the DRC and processes the raw mineral before selling it to battery makers, who claim to supply companies including Apple, Microsoft and Vodafone. (This supply chain has not been independently verified by the Guardian.)



## DISCUSS


**WOULD THE COMPANIES THAT RECEIVE THE BATTERIES FROM THESE MINES CONSIDER THEMSELVES TO BE ETHICAL? DID THEY ASK? DID THEY KNOW?**

<https://www.theguardian.com/global-development/2016/jan/19/children-as-young-as-seven-mining-cobalt-for-use-in-smartphones-says-amnesty>



# ACTIVITY

**BUSINESSES ARE BECOMING MORE CONCERNED WITH ETHICS. RESEARCH SHOWS THAT ETHICAL BUSINESSES ARE MORE SUCCESSFUL AND POPULAR. UNETHICAL REPUTATIONS HARM BUSINESSES...**

- 
- Read your extracts of CST carefully. Highlight important points about the dignified treatment of workers.**
  - Use your extracts from CST and the case studies to devise a code of conduct for ethical treatment of workers in a business.**



# THE POSITIVE END

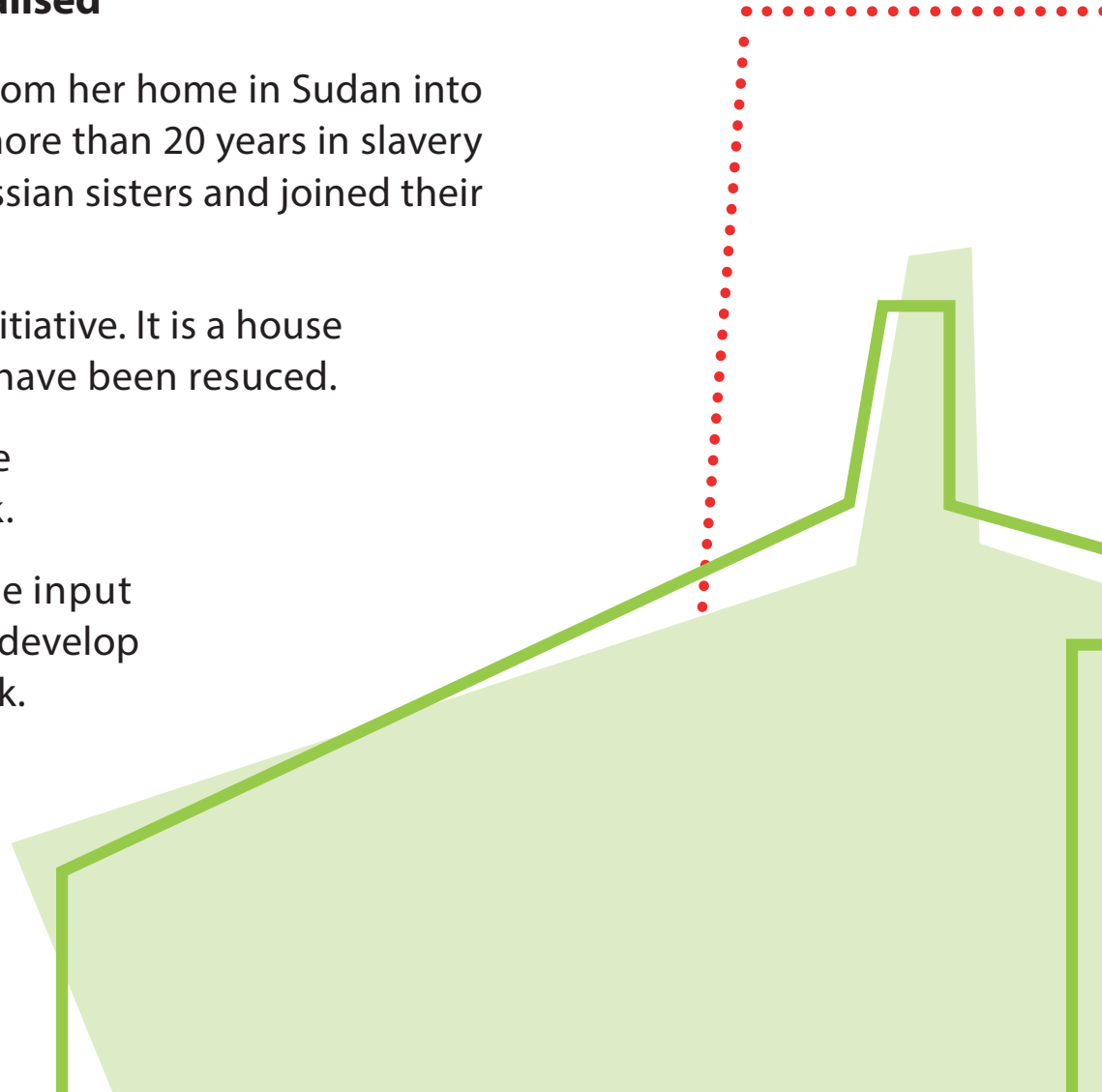
## Jobs And Support For The Marginalised

St. Josephine Bakhita was trafficked from her home in Sudan into slavery at approx.. 8 years old. After more than 20 years in slavery she was help to freedom by the Canossian sisters and joined their order. She was made a saint in 2000.

Bakhita house is part of the Bakhita initiative. It is a house in London for trafficked people who have been resuced.

People who live in Bakhita House have been rescued from undignified work.

Through the programmes they run, the input the people receive and the skills they develop they can find a way into dignified work.





# RECAP

- | **Do We associate Dignity with work?**
- | **Some people work without being given dignity, and are held in a 'job' against their will.**
- | **Why do Industries Commonly use modern slaves?**
- | **How does Dignified work help those who have been rescued from Slavery and Trafficking?**

