



Welcome to the Institute of School Business Leadership

Who are we?

We are the professional body for school business professionals.

Effective school business professionals are essential to the success of our school system.

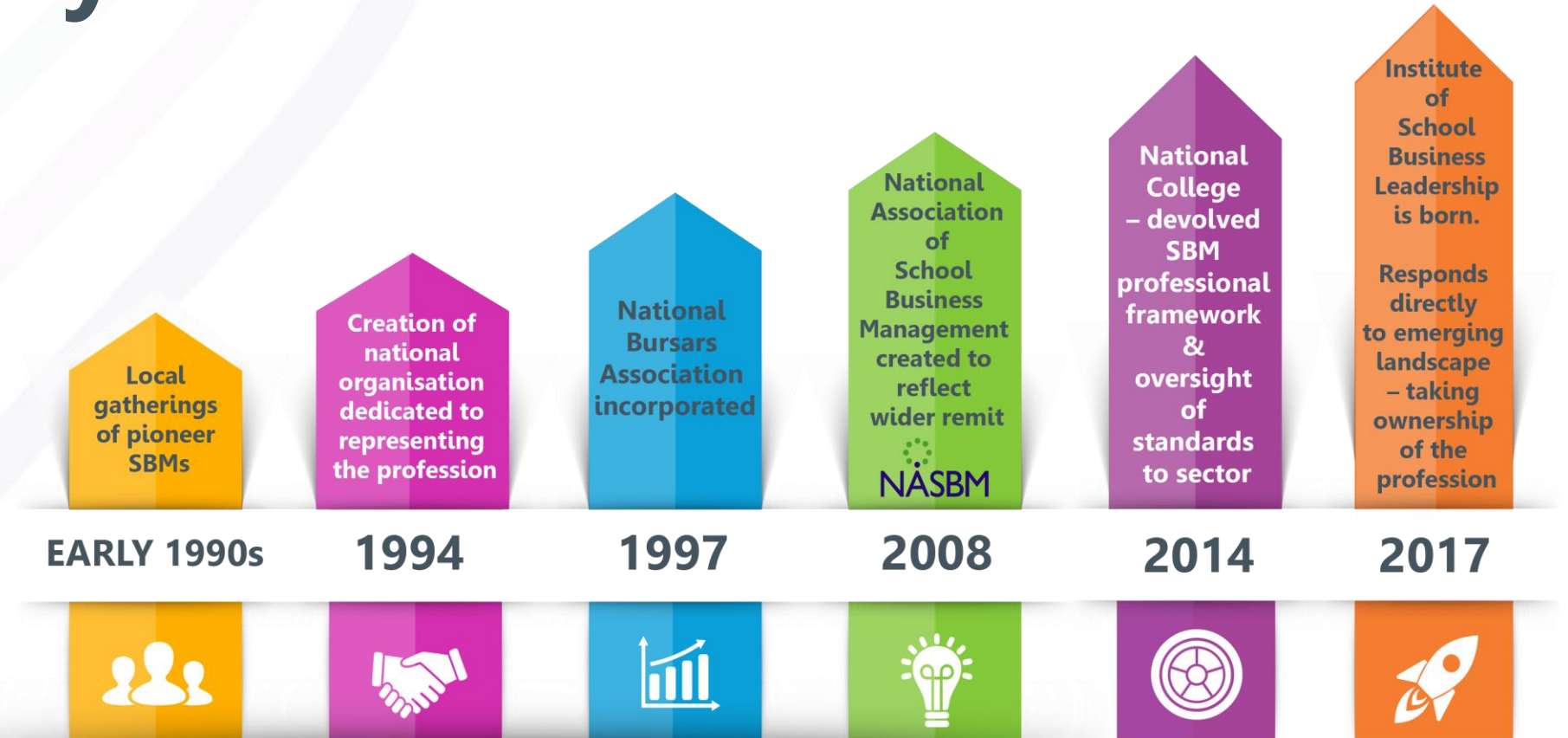
We will help you demonstrate your professional competency and excel in your career.

Visit www.isbl.org.uk



Our history

We have grown and developed in response to the education landscape and the needs of the school business profession.



What do we do?

We work on behalf of SBP's to:

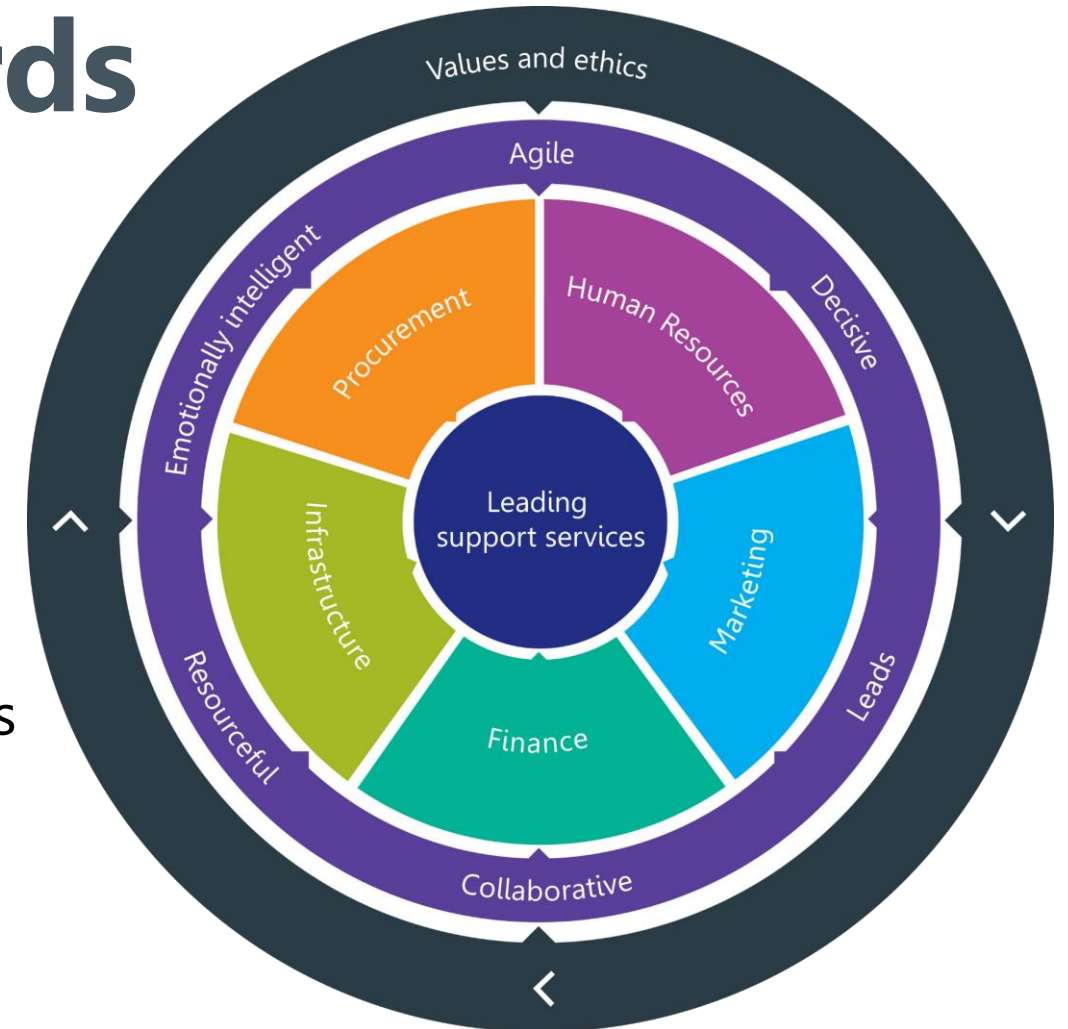
- Raise the profile of school business professionals
- Promote the value and impact of the profession
- Influence and engagement with DfE
- Research sector changes
- Setting and monitoring professional standards
- Bring about peer parity with other occupations
- Provide access to training & development opportunities
- Encourage networking & participation in the development of the sector



Professional Standards

Our professional standards:

- Set out the core and specialist areas of competence required to be successful.
- Assist those currently working in, or aspiring to work in, the school business profession to perform their role as expertly and efficiently as possible.
- Provide a framework for the development of qualifications and other professional recognition for school business professionals.



Using the Professional Standards

Assess

Recruit

Induct

Appraise

Develop

Head teacher and governance guidance

It shows SLT how to use the Professional Standards to:

- assess and identify school business knowledge and skill levels in your organisation
- support recruitment
- assist induction
- support appraisals
- help shape CPD and school business career pathways.



Using the Professional Standards

Self assessment

The Professional Standards help you consider:

- what you have already achieved or need to achieve
- how to support your career ambitions
- identify areas for professional development
- ensure financial and operational effectiveness.

ISBL members can access an online self-assessment tool developed with the Best Practice Network.



Professional Development

Take ownership of your career

- Where am I now?
 - Where do I want to be?
 - How am I going to get there?
-
- Identify structured and realistic ways to keep up-to-date
 - Looks different for each individual
 - Happens in a variety of ways
 - Doesn't have to be costly



SBP Qualifications

Qualifications

- ILM Level 4 Diploma for School Business Managers
- ILM Level 5 Diploma for School Business Leaders

Apprenticeships

- Level 4 School Business Professional Apprenticeship
- Level 6 Chartered Manager Degree Apprenticeship (CMDA)
- Level 7 Senior Leaders Masters Degree Apprenticeship



What training is available?

- Delivered in partnership with industry leading organisations.
- Access contextualised, high quality training and qualifications.

Some examples of the training we offer are:

- CIPFA Level 7 Certificate in School Financial and Operational Leadership
- CIPD Level 5 Certificate in Human Resources for School Business Professionals
- CIPS Award for School Business Professionals
- Statutory Compliance in Education Buildings
- Institution of Occupational Safety and Health (IOSH)

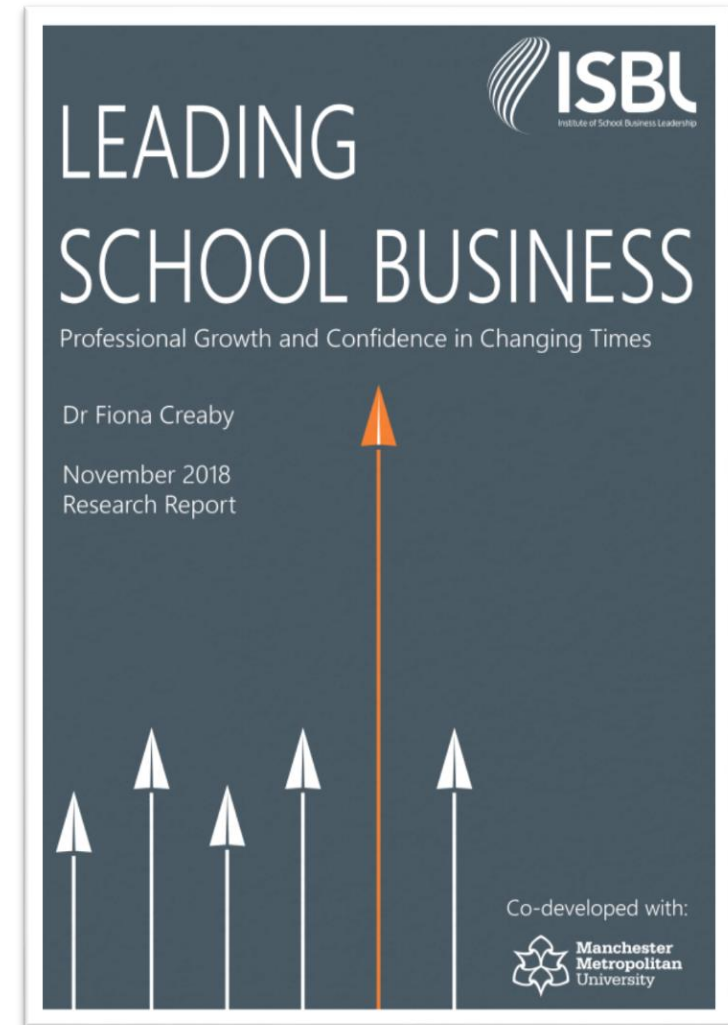


Sector research

We work with HEI's and academics to research what is happening in the sector and provide insights for SBP's.

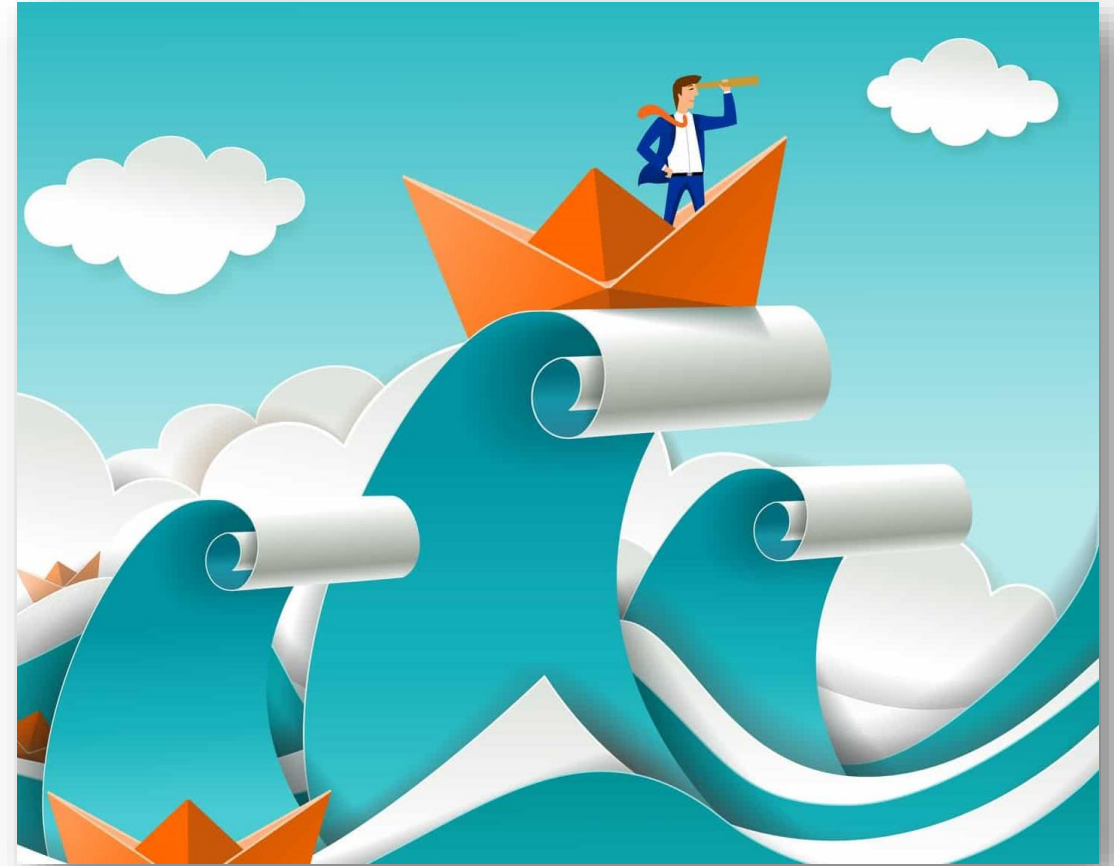
November 2018 example

Leading School Business: Professional Growth and Confidence in Changing Times



Horizon scanning

- Uncertain funding
- Education reform
- Recruitment problem
- Rationalisation agenda



Membership

[Join us](#) and be part of a growing, exciting and supportive profession.

Through being an affiliated group, each of you are able to get a £50 discount on your membership.



Have your say

We like to listen.

As your professional body, how can we best support you?

What training and development do you need?





Questions?