

# Into Leadership

## Information for Staff

Pay for senior leaders can differ dramatically based on the size and location of a school. In inner London, a deputy may earn between £57 000 and £77 000, but this would be less without London weighting.

Anyone looking to move into a head or deputy head role in a Catholic school must be a practicing Catholic. All applicants applying for these roles will need to be able to name their Parish Priest as a referee to attest to their practice. This requirement is laid out in the [Bishops' Memorandum](#)

We invite all our Deputy Heads to our annual conference where they can network with other deputies and take a time to reflect on their mission within the church. In addition to this, many deputy heads will also be leading on various aspects of Religious Education or Catholic Life in their schools and will be fully supported by subject and leadership [training events](#) within the Diocese.

Whilst the NPQs for middle leaders is run in various MATs across the Diocese, the [Aspiring Leaders programme](#) brings all potential leaders together and is based in Westminster in order for us to be able to support you in your search for leadership positions. It helps participants to explore the nature of Catholic Leadership and the nature of a Catholic School.