

Keep Staff

Information for Schools

Recent figures show that a large number of staff leave after approximately five years in the classroom. As well as recruiting new staff, we need to do what we can to keep new staff.

Research has shown that staff who are engaged in their professional development are happier in their work. The [Staff page](#) of this section links to many of the training courses we can offer staff at this stage of their careers.

There is also evidence that teachers find it hard to return to fulltime teaching after breaks to bring up families. Predominantly, this affect women, but men too may look for more flexible working patterns.

Schools will need to look at how to encourage these experienced and skilled staff to return to the classroom. There are many examples of job shares, co- working and flexible roles which can be shared, especially across trusts.

Ultimately, schools and trusts will need to make decisions based on their own circumstances, but an attitude of “how can we make this work?” may well keep more staff in our schools,

Our page on [Flexible working support](#) provides more information

