



# Plant a Seed

## Teaching as a career

The Catholic Church has had schools in this country for over 175 years, providing education for young Catholics but also for all the other children in the local area who benefit from the strong ethos and excellent standards. We need our young Catholics to choose teaching as a profession and as a vocation in order to keep our Catholic schools a reality

Information for Schools

Information for Students

## Training to teach

To help university students thinking about teaching, we offer paid internships so that they can get a real experience of life in school. This is aimed at students in their 2nd year. For those who know that they want to teach secondary RE, we offer bursaries for post graduate teaching qualifications.

Information for Schools

Information for Students

## Supporting New Staff

New staff need support in many areas. We aim to support them through their first years of teaching to develop a strong subject knowledge base for RE and understanding of what makes a Catholic school different. Funding for training is available to Schools who meet the criteria

Information for Schools

Information for Staff

## Keep staff

Recent research has shown that many staff leave after 5+ years in the classroom. We aim to provide the career development for staff which will keep them motivated in their roles, moving into areas with more responsibility and juggling the demands of teaching and life outside of the classroom.

Information for Schools

Information for Staff

## Into Leadership

Middle leaders have developed their practice in subject and pastoral leadership in their own schools. In order to be ready for the next stage of their careers, they need to look outside of their subject and school, building on expertise.

Information for Schools

Information for Staff

## Develop leaders

Assistant heads and deputies who are aiming for headship should be identified and supported to gain the experience they need to be ready when the right job comes along. This could include coaching, mentoring and secondments.

Information for Schools

Information for Staff

## Headship and Beyond

Headteachers need support to grow in confidence and independence. There is a complex role, involving many skills and they need to be able to access the appropriate support when needed. Executive head might work in substantive roles or provide support when needed.

Information for Schools

Information for Staff