

Developing leaders

Information for Staff

Staff at the top of the main pay scale can earn between £41,333-£47,666. While some staff are happy to remain in the classroom full time, many others are looking for leadership roles.

Middle leaders look very different in Primary and Secondary Schools and even across the same sectors, however the leadership skills are the same as is the need to have a good understanding of how to promote and maintain the Catholic ethos of a school. For staff looking to move to the Catholic Sector from non-Catholic schools, this is a perfect time to make sure that the [CCRS](#) has been completed.

All potential leaders will need to be able to articulate what makes a school Catholic and how this permeates all that a school does. [The Diocesan Aspiring Leaders](#) course covers these areas.

Staff may also be looking at the [NPOs](#) provided nationally for middle leaders. These are delivered within our Diocese via some of our MATs using the programme run by the Church of England and The Catholic Education Service.

St Mary's University teaches an [MA in Catholic Leadership](#) and many other courses which may be of interest to potential leaders.